52MMANARA GAMERENES



President Abraham Lincoln Hotel and Prairie Capital Convention Center Springfield, IL

September 28 - 30, 2016



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TABLE OF CONTENTS

| President's Welcome | 3 |
|--|---------|
| Executive Director's Welcome | 4 |
| Program At-A-Glance | 5-9 |
| Conference Program Committee | 10 |
| A to Z Conference Information | 11 - 16 |
| Thank You to our Conference Supporters | 17 |
| Social Media Lounge, Ignite, EdCamp and Knowledge Exchange Theater | 18 - 19 |
| Keynote Speakers/General Sessions | 20 - 23 |
| Early Bird Academies and Pre-Conference Session | 24-25 |
| New Superintendents' Strand | 26 |
| Special Events | 27 - 28 |
| Breakout Sessions | 29 - 30 |
| IASA Board of Directors | 31 |
| IASA Staff | 32 |
| Conference Schedule | 34-62 |
| Exhibitors | 63 - 86 |
| Conference Supporter Acknowledgements | 88 - 92 |
| Thank You and Other | 93 |
| IASA Past Presidents | 94 - 95 |







It is our responsibility as educators to reflect upon the current state of education in Illinois and take action to create an education system that meets the needs of all students.

Follow our progress at illinoisvision2020.org



Welcome from the IASA President



Welcome to the Illinois Association of School Administrators 52nd Annual Conference. I am deeply honored and humbled to serve as your president and pleased that you have chosen this conference to attend and learn.

In preparation for this conference, a team of superintendents from

across the state met and worked tirelessly to provide you with quality keynotes and breakout sessions. Also, we will have for the first time an Ignite session, where speakers will have 5 minute presentations with slides every 15 seconds, where you will be enlightened, but done so quickly.

Use this time to reinvigorate your thirst for knowledge and network with colleagues from across the state. I encourage you to join us for our Welcoming Reception as well as joining me at the President's Reception, where the entertainment is sure to please.

Thank you for your attendance. We understand your time is valuable and we have worked to make sure that you will come away reenergized and ready to face what seem to be never ending challenges.

Yours for better schools.

Derek Hutchins IASA President

Welcome from the IASA Executive Director



There's probably never been a more challenging time or moment of opportunity to be a superintendent. Yes, those may appear to be diametrically opposed concepts...welcome to Illinois! In these times, our juncture in time to provide world class spaces for children to excel while working against

a backdrop of dysfunctional government is both stark and intriguing. Our superintendents have found ways to create experiences for students and ensure that they get a chance to acquire an education. Struggling to secure equity and adequacy across Illinois has taken center stage this past year as many administrators have engaged in the fight to restore funding and protect vital student services.

When you work with these individuals, whether you agree with them or not, you have to appreciate their passion for their students and their dedication to bringing about a substantial change. While we continue to be a dramatically diverse state, our strength continues to be best when we have a united voice and speak clearly to the public and the politicians. Together, we are a formidable force and can bring change to the Land of Lincoln.

This 52nd Annual IASA Conference is prepared to address a wide variety of interests, concepts, and possibilities. Find ways to learn something new and take it home to improve your district and community. The keynote speakers will energize you and the exhibit hall will be packed with services and products to enhance your operations in nearly all directions.

I always look forward to seeing everyone and welcoming each of you to the conference on September 28. Enjoy a terrific conference!

Yours for better schools.

Brent Clark, Ph.D. Executive Director

Wednesday, September 28, 2016

8:30 a.m. – 3 p.m.

Early Bird Academies - School of Professional Development-Administrators' Academy Credit Courses *B6, B7, and B8 (lower level) - Prairie Capital Convention Center*

Note: The Developing a Communications Plan Academy will begin at 8:30 and end at 11:30 a.m. Lunch will be served at 11:30 a.m.

10 a.m. – 7 p.m. Registration Open

Lower Level (outside of B11) - Prairie Capital Convention Center

Noon - 2 p.m. School Safety Session (Federal Bureau of Investigation)

Pre-registration is required as space is limited. *B4 (lower level) - Prairie Capital Convention Center*

1:30 - 2:30 p.m.

New Superintendent Mentoring Meetings

(New Supers Strand)

Dr. William H. Phillips, B1; Dr. Gary T. Zabilka, B2; and Dr. Nick R. Osborne, B3 (Prairie Capital Convention Center)

4:30 – 5:45 p.m. Opening Ceremony/First General Session

Keynote Speaker: Jennie Magiera, Chief Technology Officer for Des Plaines CCSD #62

Courageous Edventures: Navigating Obstacles to

Discover Classroom Innovation

B11BCD (lower level) - Prairie Capital Convention Center

Book signing: Jennie will have her book, Courageous Edventures, available for purchase in the Main Hall following the General Session.

6 - 7:30 p.m.

IASA Welcoming Reception

Main Hall - Prairie Capital Convention Center

Wednesday, September 28, 2016

6 – 7:30 p.m. (continued)

Exhibit Hall Open

Main Hall - Prairie Capital Convention Center

Social Media Lounge Open

Main Hall - Prairie Capital Convention Center



Thursday, September 29, 2016

6:45 a.m.

IASA Fourth Annual 'Super' 5K Fun Run/Walk Washington Park

7 – 9 a.m.

Continental Breakfast for all Conference Attendees

Main Hall - Prairie Capital Convention Center

7 a.m. – 3 p.m. Exhibit Hall Open

A complimentary continental breakfast and lunch for all conference attendees will be available in the exhibition hall on Thursday.

Main Hall - Prairie Capital Convention Center

Social Media Lounge Open

Main Hall - Prairie Capital Convention Center



7 a.m. – 5 p.m. Registration Open

Lower Level (outside of B11) - Prairie Capital Convention Center

8 - 9 a.m.

New Superintendents' Roundtable (New Supers Strand)

88 (lower level) - Prairie Capital Convention Center

Breakout Sessions

Lower Level - Prairie Capital Convention Center

Thursday, September 29, 2016

9:15 - 11 a.m.

Second General Session - Ignite!





We will be utilizing the fast-paced Ignite format for this General Session that will include a series of presenters giving 5-minute presentations on a variety of topics using 15-20 slides. The slogan for

Ignite presentations is "Enlighten us, but make it quick!" B11BCD (lower level) - Prairie Capital Convention Center

11 a.m. - 12:30 p.m.

Lunch available inside the Exhibit Hall for all conference attendees

Main Hall - Prairie Capital Convention Center

11:15 a.m. - 12:15 p.m.

Knowledge Exchange Theater

Transformation Train: Are you on track to transform your district?

Presented by Britton Picciolini, Central Region Manager with Google for Education Main Hall - Prairie Capital Convention Center

12:30 - 1:30 p.m.

- ► Reflections from Freshman Superintendents-How to Survive your First Year! (New Supers Strand) B2 (lower level) - Prairie Capital Convention Center
- **▶** EdCamp

B4 (lower level) -



Prairie Capital Convention Center

Knowledge Exchange Theater

Keep Calm and STEM On

Presented by Dr. Cindy Moss, Director of Global STEM Initiatives for Discovery Education

Main Hall - Prairie Capital Convention Center

Thursday, September 29, 2016

12:30 - 1:30 p.m. (continued)

Breakout Sessions

Lower Level - Prairie Capital Convention Center

1:45 - 2:45 p.m.

Third General Session

Keynote Speaker: Byron V. Garrett, author of The ABC's of

Life and There's Greatness on the Inside

Transforming Education Through Understanding Our Changing Demographics

B11BCD (lower level) - Prairie Capital Convention Center

Book signing: Byron will have his books, There's Greatness on the Inside and The ABC's of Life for Kids, available for purchase following the General Session.

3 - 4 p.m.

Breakout Sessions

Lower Level - Prairie Capital Convention Center

4 - 5 p.m.

High School District Organization Meeting (HSDO)

B3 (lower level) - Prairie Capital Convention Center

4:30 – 6 p.m.

IASA School for Advanced Leadership Alumni Reception

Governor Yates (second floor) - President Abraham Lincoln Hotel

Association of Illinois Rural and Small Schools Meeting (AIRSS)

B8 (lower level) - Prairie Capital Convention Center

5 - 7 p.m.

Southern Illinois University Reception

Lincoln Room (lobby level) - President Abraham Lincoln Hotel

6 p.m.

Hospitality Suites Open

9 - 11 p.m.

President's Reception

Presidential Ballroom C/D (lobby level) - President Abraham Lincoln Hotel

Friday, September 30, 2016

7 - 11:30 a.m.

Registration Open

Lower Level (outside of B11) - Prairie Capital Convention Center

7:30 - 8:30 a.m.

Fellowship Breakfast (coffee and rolls)

B2 - Prairie Capital Convention Center

8:30 - 9:30 a.m.

Breakout Sessions

Lower Level - Prairie Capital Convention Center

IASA Past Presidents Meeting

VIP Room (lower level) - Prairie Capital Convention Center

9:30 - 11:45 a.m.

Closing General Session Brunch* and IASA Annual Meeting

Keynote Speaker: Josh Sundquist, a Paralympian, motivational speaker and best-selling author of *Just Don't Fall*

The Difference You Make in a Day

B11BCD (lower level) - Prairie Capital Convention Center

*Brunch will be served as part of the Closing General Session. A ticket is required.

11:45 a.m.

Adjournment

Download the IASA App









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View conference information

2016 IASA Annual Conference

Program Committee

Chair

Derek Hutchins, IASA President and Superintendent of Crab Orchard #3

Committee Members

Dr. Tom Bertrand, IASA President Elect and Superintendent of Rochester Comm Unit #3A (Abe Lincoln)

Tad Everett, Superintendent of Sterling #5 (Northwest)

Dr. Lynn Gibson, Superintendent of Hononegah Comm #207 (Kishwaukee)

Dr. Gwynne Kell, Superintendent of Winfield #34 (DuPage)

Dr. Michael Lubelfeld, Superintendent of Deerfield #109 (Lake)

Dr. Nick Polyak, Superintendent of Leyden Comm HS #212 (Cook West)

Victoria L. Tabbert, Superintendent of Queen Bee #16 (DuPage)

Jonathan Tallman, Superintendent of Red Bud #132 (Southwestern)

Dr. Sonya Whitaker, Superintendent of Harvey #152 (Cook South)

Dr. Brent Clark, IASA Executive Director

Dr. Richard J. Voltz, IASA Associate Director of Professional Development

Jodi Gillespie, IASA Office Assistant

Cherry L. Middleton, IASA Executive Secretary/Office Manager

BADGES

Please wear your IASA Annual Conference badge at all times while at the conference. Your badge is required to enter all events, including general sessions, breakout sessions, exhibition hall, and receptions. If your badge is incorrect or has been misplaced, visit the IASA Registration Desk located on the lower level of the Prairie Capital Convention Center.

BOOK SIGNINGS

Two of the General Session keynote speakers (Jennie Magiera and Byron Garrett) will have books for purchase immediately following their General Session.

BREAKOUT SESSIONS

There will be many sessions held during the conference that will cover such topics as social media, SAT, property tax freeze, school safety, leadership, and much more. A complete listing is located on pages 29 - 30.

Thursday, September 29, 2016

8 – 9 a.m. 12:30 – 1:30 p.m.

3 - 4 p.m.

Friday, September 30, 2016

8:30 - 9:30 a.m.

The breakout sessions will be held on the lower level of the Prairie Capital Convention Center.



COMPLIMENTARY RECEPTIONS, CONTINENTAL BREAKFASTS, LUNCH AND BRUNCH

Wednesday, September 28, 2016

▶ Welcoming Reception
 6 – 7:30 p.m.
 Main Hall - Prairie Capital Convention Center

Thursday, September 29, 2016

► Continental breakfast available inside the Exhibit Hall for all conference attendees 7–9 a.m.

Main Hall - Prairie Capital Convention Center

► Lunch available inside the Exhibit Hall for all conference attendees
11 a.m. – 12:30 p.m.

Main Hall - Prairie Capital Convention Center

▶ President's Reception 9 - 11 p.m. Presidential Ballroom C/D (lobby level) - President Abraham Lincoln Hotel

Friday, September 30, 2016

► Fellowship Breakfast (coffee and rolls) 7:30 - 8:30 a.m. B2 - Prairie Capital Convention Center

► Closing General Session Brunch* and IASA Annual Meeting

9:30 - 11:45 a.m.

B11BCD (lower level) - Prairie Capital Convention Center

*Brunch will be served as part of the Closing General Session. A ticket is required.

DINING

There are many restaurants in the downtown area to choose from. Whether your tastes run to the "all-American" or something a little more out of the ordinary, you'll find a wide array to choose from – everything from one-of-kind locally owned establishments that use only homegrown ingredients on their menus to the best in chain restaurant favorites.

EdCamp

This year at the conference we're hosting an "unconference" session as well, EdCamp #IASA16 will be the inaugural EdCamp style session!

What's an EdCamp? It's another way to engage in professional learning, the presenters are the participants; the topics are selected by the participants! We'll have some experienced EdCampers on hand to help make this experience interesting and engaging. Located in B4 on Thursday, September 29 at 12:30 p.m.

Exhibit Hours

Wednesday, September 28, 2016 6 - 7:30 p.m.

Thursday, September 29, 2016

7 a.m. – 3 p.m.

Visit the exhibition hall to view the latest products and services available to school districts. A Welcoming Reception will be held in the exhibition hall on Wednesday and a complimentary continental breakfast and lunch for all conference attendees will be available in the exhibition hall on Thursday.

Additionally, this year's conference will again feature a Knowledge Exchange Theater, which is similar to a breakout session. Check out the sessions scheduled at 11:15 a.m. and 12:30 p.m. in the Main Hall on Thursday.

FELLOWSHIP CONTINENTAL BREAKFAST

You are welcome to join us for the second annual faith-based Fellowship Continental Breakfast hosted personally by interested superintendents from around the state. This year's breakfast will be held on Friday, September 30 from 7:30 - 8:30 a.m. in B2 at the Prairie Capital Convention Center. The goal of our gathering is to deepen relationships, encourage reflection, and to enjoy a time of encouragement and support with colleagues. This year former NFL player and current Fellowship of Christian Athletes (FCA) spokesperson Steve Fitzhugh will deliver a brief message. The Fellowship Breakfast is open to all conference attendees.



FOURTH ANNUAL'SUPER' 5K FUN RUN/WALK

Join your colleagues for the IASA 'Super' 5K Fun Run/Walk at 6:45 a.m., Thursday, September 29. This early

morning networking event is designed for runners and walkers of all levels and will be held in Washington Park. Come join your friends and colleagues for this event and receive a "Fourth Annual 'Super' 5K"T-Shirt.

FUTURE ANNUAL CONFERENCES

President Abraham Lincoln Hotel by DoubleTree and the Prairie Capital Convention Center - Springfield, IL

- September 27-29, 2017
- September 26-28, 2018

GENERAL SESSIONS



Wednesday, September 28, 2016 4:30 – 5:45 p.m. Opening Ceremony/First General Session

Keynote Speaker: Jennie Magiera, Chief Technology Officer for Des Plaines CCSD #62

Courageous Edventures: Navigating Obstacles to Discover Classroom Innovation

Book signing: Jennie will have her book, Courageous Edventures, available for purchase in the Main Hall following the General Session.

Download the IASA App









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Thursday, September 29, 2016 9:15 - 11 a.m. Second General Session - Ignite!





ASA We will be utilizing the fastpaced Ignite format for one of our general sessions. It will include а series of presenters giving

5-minute presentations on a variety of topics using 15-20 slides. The slogan for Ignite presentations is "Enlighten us, but make it quick!" Following the presentations, the presenters will host a panel question/answer session from the audience. We have chosen several superintendents to tell the story of an innovative topic that their school district is proud to share.



Thursday, September 29, 2016 1:45 - 2:45 p.m. Third General Session

Keynote Speaker: Byron V. Garrett, author of The ABCs of Life and There's Greatness on the Inside

Transforming Education Through Understanding Our **Changing Demographics**

Book signing: Byron will have his books, There's Greatness on the Inside and The ABC's of Life for Kids, available for purchase following the General Session.



Friday, September 30, 2016 9:30 - 11:45 a.m. Closing General Session Brunch* and **IASA Annual Meeting**

Keynote Speaker: Josh Sundquist, a Paralympian, motivational speaker and

best-selling author of Just Don't Fall,

The Difference You Make in a Day

*Brunch will be served as part of the Closing General Session. A ticket is required.

IPAC MEMBERSHIP DUES

Joining IPAC has never been more convenient than right here at the IASA Conference! For those that wish to join forces to make IPAC a strong voice for public education, we will be accepting check or credit card payment of dues at the IASA Exhibit Booth on Thursday.

KNOWLEDGE EXCHANGE THEATER

This year's conference will include two special sessions in the exhibition hall. Don't miss this opportunity to experience engaging sessions on the showroom floor. A listing of the offerings can be found on page 19.

PHOTOGRAPHY

Lifetouch is the exclusive photographer for this year's conference. Thank you, Lifetouch!

REGISTRATION

The IASA Registration Desk is located on the lower level of the Prairie Capital Convention Center and is open the following hours:

- Wednesday, September 28, 2016...10 a.m. 7 p.m.
- Thursday, September 29, 2016...... 7 a.m. 5 p.m.
- Friday, September 30, 2016......7 11:30 a.m.

SHOPPING

From one-of-a-kind antiques to the latest fashion trends - the special treasure you've been looking for is just waiting for you in one of hundreds of shops and stores scattered throughout the city.

For more information, visit: www.visit-springfieldillinois.com

SOCIAL MEDIA LOUNGE



SOCIAL MEDIA LOUNGE

Take a break from the conference, re-charge yourself – and your devices - and socialize with your colleagues in-person or online in the IASA Social Media Lounge located in the Exhibition Hall (Main Hall) on Wednesday and Thursday. Attendees can receive on-the-spot, handson assistance with social media platforms, including Twitter, Voxer, Periscope and Facebook. Tweet your best moments using the conference hashtag: #IASA16

WIRELESS INTERNET

Free Wi-Fi is available throughout the Prairie Capital Convention Center. You can connect to the wireless network using the password IASA2016.

THANK YOU TO OUR CONFERENCE SUPPORTERS

The IASA Annual Conference would not be possible without the generous support of our School Service Members. On behalf of the entire IASA community, it is with sincere gratitude that we acknowledge our 2016 IASA Annual Conference supporters.

LEGACY



ECRA Group, Inc.

First Midstate Incorporated

Horace Mann Companies Miller, Tracy, Braun, Funk & Miller, Ltd.

PMA Financial Network, Inc./ISDLAF+

Southern Illinois University

PREMIER

Blackboard Inc.

Discovery Education

Google for Education

K12 Insight

Kings Financial Consulting, Inc.

Lifetouch School Portraits

NaviGate Prepared

Single Path, LLC

Standard for Success

Stifel

SunGard K-12

Social Media Lounge, Ignite, EdCamp and Knowledge Exchange Theater

Social Media Lounge

Wednesday, September 28, 2016 6 - 7:30 p.m.

Thursday, September 29, 2016 7 a.m. – 3 p.m. *Main Hall - Prairie Capital Convention Center*

Take a break from the conference, re-charge yourself – and your devices – and socialize with your colleagues in-person or online in the IASA Social Media Lounge located in the Exhibition Hall (Main Hall) on Wednesday and Thursday. Attendees can receive on-the-spot, hands-on assistance with social media platforms, including Twitter, Voxer, Periscope and Facebook. Conference hashtag: #IASA16

Second General Session - Ignite!





Thursday, September 29, 2016 9:15 – 11 a.m.

B11BCD (lower level) - Prairie Capital Convention Center Sponsored by: American Fidelity

We will be utilizing the fast-paced Ignite format for this General Session that will include a series of presenters giving 5-minute presentations on a variety of topics using 15-20 slides. The slogan for Ignite presentations is "Enlighten us, but make it quick!" Following the presentations, the presenters will host a panel question/answer session from the audience. We have chosen several superintendents to tell the story of an innovative topic that their school district is proud to share.

Social Media Lounge, Ignite, EdCamp and Knowledge Exchange Theaters

EdCamp



Thursday, September 29, 2016

12:30 - 1:30 p.m. B4 (lower level) - Prairie Capital Convention Center

This year at the conference we're hosting an "unconference" session as well, EdCamp #IASA16 will be the inaugural EdCamp style session!

What's an EdCamp? It's another way to engage in professional learning, the presenters the participants; the topics are selected by the participants! We'll have some experienced EdCampers on hand to help make this experience interesting and engaging.

Knowledge Exchange Theater

Thursday, September 29, 2016

Main Hall - Prairie Capital Convention Center

11:15 a.m. - 12:15 p.m.

Transformation Train: Are you on track to transform vour district?

Presented by: Britton Picciolini, Central Region Manager with Google for Education

12:30 - 1:30 p.m.

Keep Calm and STEM On

Presented by: Dr. Cindy Moss, Director of Global STEM

Initiatives for Discovery Education

Wednesday, September 28, 2016 4:30 – 5:45 p.m. Opening Ceremony/First General Session

B11BCD (lower level) - Prairie Capital Convention Center



Book signing: Jennie will have her book, Courageous Edventures, available for purchase in the Main Hall following the General Session.

Jennie Magiera

Jennie Magiera is the Chief Technology Officer for Des Plaines CCSD #62, and the author of the upcoming book, *Courageous Edventures*. A White House Champion for Change, Apple Distinguished Educator, Google for Education Certified Innovator and TEDx Speaker, Jennie works to redefine teaching and learning through innovative new practices. Jennie is also passionate about redefining professional learning, having served on the Technical Working Group for the U.S. Department of Education's National Educational Technology Plan and cofounding PLAYDATE and other conference concepts. You can follow Jennie at @MsMagiera.

Thursday, September 28, 2016 9:15 – 11 a.m.



Second General Session - Ignite!

B11BCD (lower level) - Prairie Capital Convention Center Sponsored by: American Fidelity

We will be utilizing the fast-paced Ignite format for this General Session that will include a series of presenters giving 5-minute presentations on a variety of topics using 15-20 slides. The slogan for Ignite presentations is "Enlighten us, but make it quick!" Following the presentations, the presenters will host a panel question/answer session from the audience. We have chosen several superintendents to tell the story of an innovative topic that their school district is proud to share.



Thursday, September 29, 2016 1:45 – 2:45 p.m. Third General Session

B11BCD (lower level) - Prairie Capital Convention Center



Book signing: Byron will have his books, There's Greatness on the Inside and The ABC's of Life for Kids, available for purchase following the General Session.

Byron V. Garrett

Byron V. Garrett is Chairman of the National Family Engagement Alliance (NFEA); a nonprofit dedicated to transforming education through meaningful family engagement. Byron serves as the Director of Educational Leadership & Policy for Microsoft and a consulting author for Scholastic. Currently, he serves on the Advisory Board for The Lincoln University in Pennsylvania, the CeCe Peniston Youth Foundation, Jobs for Virginia Graduates, the Boys & Girls Harbor and an emissary for The Guyana Foundation. Byron has been recognized by The Root 100 as an emerging and established African-American leader under 45 making extraordinary contributions. Garrett is the author of the highly popular The ABC's of Life and There's Greatness on the Inside. This fall, Scholastic will release the Byron V. Garrett Empowerment Library for grades PreK-12 focused on social and emotional learning as well as social justice.

Friday, September 30, 2016 9:30 - 11:45 a.m. Closing General Session Brunch* and IASA Annual Meeting

B11BCD (lower level) - Prairie Capital Convention Center



Sponsored by: Kings Financial Consulting, Inc.

Josh Sundquist

Josh Sundquist is a bestselling author, motivational speaker, and Paralympic ski racer. He has spoken across the world to groups ranging from Fortune 500 companies to inner city public schools to the White House.

At age nine Josh Sundquist was diagnosed with a rare form of bone cancer and given a fifty percent chance to live. He spent a year on chemotherapy treatments and his left leg was amputated. Doctors declared Josh cured of the disease at age thirteen and he took up ski racing three years later. He trained for the next six years and in 2006 he was named to the U.S. Paralympic Ski Team for the 2006 Paralympics in Turino, Italy.

*Brunch will be served as part of the Closing General Session. A ticket is required.

EARLY BIRD ACADEMIES AND PRE-CONFERENCE SESSION

Early Bird Academies Wednesday, September 28, 2016 8:30 a.m. – 3 p.m.

B6, B7 and B8 (lower level) -Prairie Capital Convention Center EARLY BIRD ACADEMIES

Basic Collective Bargaining - Revised 2011

(AAC #1045) (New Supers Strand)

This course will provide administrators with the basic knowledge and skills needed for effective collective bargaining. It will focus on contract language, bargaining preparation, legal framework, interpersonal relations, and the data-driven economic impact of the organization. (B8-PCCC)

Presenters: Dr. William H. Phillips, IASA Field Services Director and David J. Braun, Partner with Miller, Tracy, Braun, Funk & Miller, Ltd.

Moving from Vision to Action: Learn How to Become an Essentialist (AAC #1820)

This Administrator Academy focuses on a minimalist - or essentialist - approach so that important goals may be brought to the forefront of our lives. This approach assures that the choices made move you from a multitasking environment to one of choice that emphasizes limiting and setting goals, defining those goals clearly, setting everything else aside and refraining from taking on additional responsibilities. Leaders can make use of the essentialist principles by identifying a clear focus and clearly defined roles for team members. This approach facilitates clear communication, removal of obstacles to the goals, and choosing the best team members. The focus of this Academy will be how to move from vision to action by effectively impacting leadership, district finances, and balancing your personal life. (B7-PCCC)

Presenters: Dr. Lynn Gibson, Superintendent of Hononegah Comm #207; Dr. Kim Suedbeck, Assistant Superintendent of Hononegah Comm #207; and Dr. Terri VandeWiele, Superintendent of Silvis #34

EARLY BIRD ACADEMIES AND PRE-CONFERENCE SESSION

Developing a Communications Plan

(AAC #1568)

This course will provide information on the steps to develop a communications plan, how to effectively communicate to the media and public, how to develop messages, and how to prepare for crisis communications. The course will utilize video of reallife crisis communications incidents to emphasize best and worst practices and will include hands-on participation in mock press conferences. A written communications plan template identifying members of a crisis communications team, prioritized issues and talking points for those issues will be required for successful completion of the course. (B6-PCCC)

Please note this Academy is scheduled from 8:30 to 11:30 a.m. with lunch at 11:30 a.m.

Presenter: Michael Chamness, IASA Director of Communications

PRE-CONFERENCE SESSION

Wednesday, September 28, 2016 Noon - 2 p.m.

School Safety Session (Federal Bureau of Investigation)

Pre-registration is required as space is limited.

B4 (lower level) - Prairie Capital Convention Center

FBI Special Agents, Intelligence Analysts and Professional Staff will provide valuable information and resources regarding preventing, identifying and responding to a variety of important issues the FBI is responsible for, including Active Shooter, Cyber Intrusion and Ransomware, Human Trafficking, Sextortion, and Violent Extremism in Schools.

NEW SUPERINTENDENTS' STRAND

Wednesday, September 28, 2016

8:30 a.m. - 3 p.m.

Basic Collective Bargaining - Revised 2011(AAC #1045)

This course will provide administrators with the basic knowledge and skills needed for effective collective bargaining. It will focus on contract language, bargaining preparation, legal framework, interpersonal relations, and the data-driven economic impact of the organization

B8 (lower level) - Prairie Capital Convention Center

1:30 - 2:30 p.m.

New Superintendent Mentoring Meetings

First year superintendents gathering with the IASA Field Services Directors

Thursday, September 29, 2016

8-9 a.m.

New Superintendents' Roundtable

This roundtable session is an opportunity for reflection and discussion on the issues that confront the first year superintendent.

B8 (lower level) - Prairie Capital Convention Center

12:30 - 1:30 p.m.

Reflections from Freshman Superintendents - How to Survive your First Year!

The superintendency is a unique and complex leadership experience. Walking into one's first superintendent experience is both exciting, intimidating and very rewarding. The success of the superintendent is directly related to his/her ability to multi-task and work with the Board of Education. In this presentation, you will hear from two superintendents who have successfully finished their first year in two very different districts. One is the superintendent in a small, high performing, and high socioeconomic school district, the other is the superintendent of a large, low socioeconomic school district. You will discover that despite district demographics, the role of the superintendent requires some basic leadership and communication skills. The experiences from both of these superintendents will be beneficial to first year superintendents as they begin to navigate the complexities of managing a school district. B2 (lower level) - Prairie Capital Convention Center

SPECIAL EVENTS

Wednesday, September 28, 2016 6-7:30 p.m.

Welcoming Reception

Main Hall - Prairie Capital Convention Center

Come join us as we celebrate at the IASA Welcoming Reception. This event will give you time to reconnect with your colleagues and visit with old friends. Although the name has changed, you are still encouraged to invite your local legislators to attend the reception.

Sponsored by:

- First Midstate Incorporated
- Miller, Tracy, Braun, Funk & Miller, Ltd.

Thursday, September 29, 2016 6:45 a.m.



Fourth Annual 'Super' 5K Fun Run/Walk Washinaton Park

Join your colleagues for the IASA 'Super' 5K Fun Run/Walk at 6:45

a.m., Thursday, September 29, 2016. This activity is designed for runners and walkers of all levels and will be held in Washington Park. Come join your friends and colleagues for this event and receive a "Fourth Annual 'Super' 5K"T-Shirt.

Sponsored by IASA's President's Circle Corporate Partners:



- American Fidelity
- ECRA Group, Inc.
- PMA Financial Network, Inc./ISDLAF+
- Southern Illinois University

SPECIAL EVENTS

Thursday, September 29, 2016

President's Reception

Presidential Ballroom C/D (lobby level) - President Abraham Lincoln Hotel



Who says you can't mix business with pleasure?

Join IASA President Derek Hutchins and your colleagues for an after-hours get together. This event will give you another opportunity to reconnect with your colleagues from around the state as well as visit with old friends.

Entertainment: Howl 2 Go Dueling Pianos, by Howl at the Moon

Sponsored by:

- ECRA Group, Inc.
- Horace Mann Companies
- Stifel

BREAKOUT SESSIONS

Sponsored by: NaviGate Prepared

Thursday, September 29, 2016

8 - 9 a.m.

- · Social Media and the Superintendency
- School Safety in the 21st Century: It CAN Happen to Us
- Maximizing the 5Essentials: How to Use Your Data to Generate Strategic Efforts for School Improvement
- Transforming School Culture by Connecting with the Community
- · Accountability Fun for All
- · The World Will Be What We Make It
- New Superintendents' Roundtable (New Supers Strand)

12:30 - 1:30 p.m.

- Senate Bill 100 and Restorative Justice Practices: From Punishment to Support
- Creating a Culture of Achievement Starting with a Culture of "Showing Up"
- Communication, Feedback and Coaching Skills for Superintendents
- What's Eating You? Optimizing Teacher Performance through Stress and Recovery Awareness
- · The State of Dual Credit
- Reflections from Freshman Superintendents How to Survive your First Year! (New Supers Strand)

3 - 4 p.m.

- Virtual Snow Days in Illinois
- Making the Case for Technology in Rural Schools
- Redefining District ROI: Return on Value as the New Benchmark
- 2016 A Year of Disruptive Transition for Energy Prices
- Putting the Sizzle in STEM
- Work Life Balance
- · Safety Planning & Preparation Best Practices

BREAKOUT SESSIONS

Friday, September 30, 2016

8:30 - 9:30 a.m.

- The Write Life Harnessing the Power of the Written Word
- Illinois Transition to the SAT Key Updates and Information
- Property Tax Freeze Update How will it impact my district?
- The Next Steps for Strategic Planning in Light of the ACA
- · The Impact of Poverty on Acedemic Achievement
- Strength in Numbers: Strong Parent Involvement Increases Academic Achievement

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Visit the IASA Website as part of your daily routine. There are many great resources for school superintendents highlighted on the front page at

www.iasaedu.org



Discovery Education transforms classrooms, empowers teachers and captivates students by leading the way in providing high quality, dynamic, digital content and impactful professional development to school districts large and small, rural and suburban and everything in between.

Join Discovery Education at the IASA Annual Conference, featuring special presentations by Cindy Moss



Thursday, September 29th 12:30pm-1:30pm - Knowledge Exchange Theater, Main Hall Keep Calm and STEM On

> 3:00pm-4:00pm – B4 (Lower Level) Putting the Sizzle in STEM

CONFERENCE SCHEDULE

Wednesday, September 28, 2016

8:30 a.m. – 3 p.m. Early Bird Academies

B6, B7 and B8 (lower level) - Prairie Capital Convention Center

 Moving from Vision to Action: Learn How to Become an Essentialist (AAC #1820)

Presenters: Dr. Lynn Gibson, Superintendent of Hononegah Comm #207; Dr. Kim Suedbeck, Assistant Superintendent of Hononegah Comm #207; and Dr. Terri VandeWiele, Superintendent of Silvis #34

B7 (lower level) - Prairie Capital Convention Center

 Basic Collective Bargaining – Revised 2011 (AAC #1045)

Presenters: Dr. William H. Phillips, IASA Field Services Director and David J. Braun, Partner with Miller, Tracy, Braun, Funk & Miller, Ltd.

B8 (lower level) - Prairie Capital Convention Center

 Developing a Communications Plan (AAC #1568)
 Presenter: Michael Chamness, IASA Director of Communications

Please note this Academy is scheduled from 8:30 to 11:30 a.m. with lunch at 11:30 a.m.

B6 (lower level) - Prairie Capital Convention Center

10 a.m. – 7 p.m. Registration Open

Lower Level (outside of B11) - Prairie Capital Convention Center

Conference materials (program, name badge and meal tickets) may be picked up at the IASA Registration Desk on the lower level of the Prairie Capital Convention Center.

Free Wi-Fi is available throughout the Prairie Capital Convention Center. You can connect to the wireless network using the password IASA2016. Conference hashtag: #IASA16

Wednesday, September 28, 2016

Noon - 2 p.m. (Pre-registration is required as space is limited.)
School Safety Session
(Federal Bureau of Investigation)

B4 (lower level) - Prairie Capital Convention Center

FBI Special Agents, Intelligence Analysts and Professional Staff will provide valuable information and resources regarding preventing, identifying and responding to a variety of important issues the FBI is responsible for, including Active Shooter, Cyber Intrusion and Ransomware, Human Trafficking, Sextortion, and Violent Extremism in Schools.

1:30 - 2:30 p.m. New Superintendents' Strand

New Superintendent Mentoring Meetings

First year superintendents gathering with the IASA Field Services Directors

Presenters: Dr. William H. Phillips, B1; Dr. Gary T. Zabilka, B2; and Dr. Nick R. Osborne, B3 (Prairie Capital Convention Center)

4:30 – 5:45 p.m. Opening Ceremony/First General Session

B11BCD (lower level) - Prairie Capital Convention Center

- Presiding and Opening Remarks
 Derek Hutchins, IASA President and Superintendent of Crab Orchard #3
- Invocation Dr. David Larson, Superintendent of Glenbard Twp #87
- Pledge of Allegiance and National Anthem
 From Crab Orchard Elementary School (Jennifer Hancock's Third Grade Class)

 Lena Jo Barker Kenadie Cavitt Olivia Crain

Lena Jo Barker, Kenadie Cavitt, Olivia Crain, Caidyn Delcambre, Nicholas Feldscher, Madison Gwaltney, Javon McMillen, Caleb Menser, Boone Morris, Haley Mueller, Kailey New, Wheeler Simpson, Logan Sisco, Josie Stapleton, Alex Taylor and Laila Whitehead

• IASA Exemplary Service to Education Award Presented by: Dr. Brent Clark, IASA Executive Director

Wednesday, September 28, 2016

Keynote Speaker



Opening Ceremony/
First General
Session
4:30 – 5:45 p.m.
B11BCD (lower level) - Prairie
Capital Convention Center

Jennie Magiera Chief Technology Officer, Des Plaines CCSD #62

Courageous Edventures: Navigating Obstacles to Discover Classroom Innovation

The early innovators are out innovating, but what about the many who hope to follow on their own adventure? These educators often feel the pull, but hesitate due to the obstacles along the way. This talk charts a course to identify and navigate around those obstacles so everyone can find the courage to journey into the limitless possibilities of the unknown -- and discover their own version of classroom innovation.

Book signing: Jennie will have her book, Courageous Edventures, available for purchase in the Main Hall following the General Session.

6 – 7:30 p.m. IASA Welcoming Reception

Main Hall - Prairie Capital Convention Center

Sponsored by: First Midstate Incorporated and Miller, Tracy, Braun, Funk & Miller, Ltd.

The IASA Welcoming Reception continues to be a popular event on the first evening of the conference, providing IASA members with the opportunity to spend some quality time with their colleagues from around the state.

Wednesday, September 28, 2016

6 – 7:30 p.m. (continued) Exhibit Hall Open

Main Hall - Prairie Capital Convention Center

Do not miss the opportunity to visit the Exhibition Hall to get a quick look at the latest products and services available to Illinois school districts. This will also give you a chance to stop by the IASA Exhibit Booth and pick up an IASA ice scraper and have personalized luggage tags made. See pages 63 - 86 for a listing of this year's exhibitors. A continental breakfast will be served from 7 - 9 a.m., Thursday, September 29 in the Main Hall (exhibit hall). Lunch will be served in the Main Hall on Thursday from 11 a.m. to 12:30 p.m.

Social Media Lounge Open



Main Hall - Prairie Capital Convention Center

Take a break from the conference, re-charge yourself - and your devices - and socialize with colleagues in-person or online in the IASA Social Media Lounge located in the Exhibition Hall (Main Hall) on Wednesday and Thursday. Attendees can receive on-the-spot, hands-on assistance with social media platforms, including Twitter, Voxer, Periscope and Facebook. Conference hashtag: #IASA16

Thursday, September 29, 2016

6:45 a.m.

IASA Fourth Annual 'Super' 5K Fun Run/Walk

Washington Park

Sponsored by IASA's President's Circle Corporate Partners:



- American Fidelity
- · ECRA Group, Inc.
- PMA Financial Network, Inc./ISDLAF+
- Southern Illinois University

7 - 9 a.m. Continental Breakfast for all Conference Attendees

Main Hall - Prairie Capital Convention Center

Sponsored by: Blackboard and SunGard K-12

Stop by and pick up some coffee, rolls and yogurt (complimentary) before heading off to the breakout sessions. This is also a great opportunity to take a quick trip around the exhibit hall to get a look at the latest products and services available to Illinois school districts. Don't forget to check out the Social Media Lounge!

7 a.m. – 3 p.m. Exhibit Hall Open

Main Hall - Prairie Capital Convention Center

Do not miss the opportunity to visit the Exhibition Area to get a quick look at the latest products and services available to Illinois school districts. This will also give you a chance to stop by the IASA Exhibit Booth and pick up an IASA ice scraper (for the colder months) and have personalized luggage tags made. See pages 63 - 86 for a listing of this year's exhibitors. Coffee breaks will be available inside the hall. Lunch will be served from 11 a.m. - 12:30 p.m. - complimentary for all conference attendees!

Social Media Lounge Open





Take a break from the conference, re-charge yourself – and your devices – and socialize with colleagues in-person or online in the IASA Social Media Lounge located in the Exhibition Hall (Main Hall) on Wednesday and Thursday. Attendees can receive on-the-spot, hands-on assistance with social media platforms, including Twitter, Voxer, Periscope and Facebook. Conference hashtag: #IASA16

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7 a.m. – 5 p.m. Registration Open

Lower Level (outside of B11) - Prairie Capital Convention Center

Conference materials (program, name badge and meal tickets) may be picked up at the IASA Registration Desk on the lower level of the Prairie Capital Convention Center.

Complimentary wireless internet access is available during the annual conference. The password is IASA2016. Conference hashtag: #IASA16

8 - 9 a.m. New Superintendents' Strand

New Superintendents' Roundtable

This roundtable session is an opportunity for reflection and discussion on the issues that confront the first year superintendent.

When and Where:

Thursday, September 29, 2016 - 8 - 9 a.m. *B8 (lower level) - Prairie Capital Convention Center*

Presenters:

Dr. Nick R. Osborne, IASA Field Services Director (Southern); Dr. William H. Phillips, IASA Field Services Director (Northcentral); and Dr. Gary T. Zabilka, IASA Field Services Director (Northeastern)

Mission Statement:

The Illinois Association of School Administrators will support school leaders in the pursuit of educational excellence through continued school improvement.

8 - 9 a.m. Breakout Sessions

Sponsored by: NaviGate Prepared

Social Media and the Superintendency

Social Media tools open up a live world for superintendent communication. In this session, superintendents will learn how to communicate internally and externally in support of educational excellence. Twitter chats and Voxer groups will be demystified in this interactive and engaging workshop.

When and Where:

Thursday, September 29, 2016 - 8 - 9 a.m. B6 (lower level) - Prairie Capital Convention Center

Moderator:

Paula Hawley, Superintendent of Pikeland #10

Presenters:

Dr. Michael Lubelfeld, Superintendent of Deerfield #109 and Dr. Nick Polyak, Superintendent of Leyden Comm HS #212

School Safety in the 21st Century: It CAN Happen to Us

School safety practices in these modern times face many challenges including, but not limited to the lack of funding, scarce community resources, and geographic isolation and/or complacency. This workshop will discuss active shooter/threat prevention and response from a target perspective, forming multi-agency crisis response teams, and conducting common-sense threat assessments. The presenter, Dr. Steve Webb, is former President of both the Association of Illinois Rural and Small Schools and the Illinois Association of School Administrators. He is currently Superintendent of Goreville CUSD #1, a certified Law Enforcement Officer, and founder of Safe School Systems, LLC.

When and Where:

Thursday, September 29, 2016 - 8 - 9 a.m. B9 (lower level) - Prairie Capital Convention Center

Moderator:

Dr. Cheryl McCarthy, Superintendent of Joliet Twp #204

Presenters:

Dr. Steve Webb, Superintendent of Goreville CUSD #1 and David Baker, Retired Illinois State Police Officer

Maximizing the 5Essentials: How to Use Your Data to Generate Strategic Efforts for School Improvement

This panel discussion will feature three Illinois school district leaders from diverse school districts that have maximized their use of the 5Essentials data using different approaches. Each of the featured leaders will share their experiences with the 5Essentials data and will describe how they have engaged multiple constituents in initiatives leading to strategic improvement efforts. Questions and sharing from the audience will be encouraged.

When and Where:

Thursday, September 29, 2016 - 8 - 9 a.m. B7 (lower level) - Prairie Capital Convention Center

Moderator:

Dr. Julie Brown, Superintendent of Pontiac-W Holliday #105

Presenters:

Lisa Jackson, Coordinator of Assessment and Accountability of Elgin #U-46; Patrick Nolten, Executive Director of Assessment, Research and Evaluation at Indian Prairie #204; and Dr. Victor Simon, III, Superintendent of Gower #62

Transforming School Culture by Connecting with the Community

In alignment with IASB's vision to assist boards in the mission of providing quality public education, IASB has extensively researched and prepared a report entitled "Connecting with the Community." This report grew out of the need for local districts to recapture the conversation regarding what is needed in educating today's public by engaging stakeholders in courageous conversations. As the superintendent is the board's lone employee, superintendents will understand their role in the process and the benefits of community engagement. This workshop will enable superintendents to realize how understanding and practicing the concepts of community engagement enhance the board-superintendent relationship and community satisfaction of local schools.

When and Where:

Thursday, September 29, 2016 - 8 - 9 a.m. B10 (lower level) - Prairie Capital Convention Center

Moderator:

Dr. Scott Goselin, Superintendent of Bradley #61

Presenters:

Dr. Louis Cavallo, Jr., Superintendent of Forest Park #91; Andrea Evers, Superintendent of Cairo #1; and Dr. Patrick Rice, Field Service Director with the Illinois Association of School Boards

President Abraham Lincoln Hotel by DoubleTree and the Prairie Capital Convention Center Springfield, IL September 27-29, 2017 September 26-28, 2018 Mark Your Calendar!

Accountability – Fun for All

ESSA/IBAM: What is the latest and greatest in the world of federal and state accountability? Where are we going? How are we going to do it? Let's have some fun exploring what is coming next and how we can best prepare for full implementation in 2017. Why stop there? We will also dive into present and future legislative initiatives on the horizon. Come one, come all!

When and Where:

Thursday, September 29, 2016 - 8 - 9 a.m. B4 (lower level) - Prairie Capital Convention Center

Moderator:

Christopher Grode, Superintendent of Murphysboro #186

Presenter:

Sara Boucek, IASA Associate Director/Legal Counsel

The World Will Be What We Make It

The maker movement spans STEAM, CTE, and business in a way that fosters multi-disciplinary exploration to identify and solve challenging problems. We will explore how making cultivates discovery, critical thinking, collaboration and innovation. We will look to examples of incubators, fab labs, and innovation laboratories, and makerspaces that support pedagogy.

When and Where:

Thursday, September 29, 2016 - 8 - 9 a.m. B2 (lower level) - Prairie Capital Convention Center

Moderator:

Dr. Victor Zimmerman, Superintendent of Monticello Unit #25

Presenters:

Mark Jolicoeur, Managing Principal of Perkins+Will, Inc. and Laura Montgomery, Instruction Technology Director at Lake Forest #67

9:15 – 11 a.m. Second General Session - Ignite!

B11BCD (lower level) - Prairie Capital Convention Center

- Presiding and Opening Remarks
 Derek Hutchins, IASA President and Superintendent of Crab Orchard #3
- Introduction of the IASA School for Advanced Leadership I, II and III Graduates

Second General Session - Ignite!



B11BCD (lower level) - Prairie Capital Convention Center Sponsored by: American Fidelity



We will be utilizing the fast-paced Ignite format for this General Session that will include a series of presenters giving 5-minute presentations on a variety of topics

using 15-20 slides. The slogan for Ignite presentations is "Enlighten us, but make it quick!" Following the presentations, the presenters will host a panel question/answer session from the audience. We have chosen several superintendents to tell the story of an innovative topic that their school district is proud to share.

Moderators:

Dr. Michael Lubelfeld, Superintendent of Deerfield #109 and Dr. Nick Polyak, Superintendent of Leyden Comm HS #212

11 a.m. – 12:30 p.m.

Lunch available inside the Exhibit Hall for all conference attendees

Main Hall - Prairie Capital Convention Center Sponsored by: Blackboard and SunGard K-12

11:15 a.m. - 12:15 p.m.

Knowledge Exchange Theater

Main Hall - Prairie Capital Convention Center

Transformation Train: Are you on track to transform your district?

Join Google for Education as they explore the 7 Pillars of Transformation

Moderator:

Dr. Donna Leak, Superintendent of Sauk Village #168

Presenter:

Britton Picciolini, Central Region Manager with Google for Education

12:30 - 1:30 p.m. New Superintendents' Strand

Reflections from Freshman Superintendents - How to Survive your First Year!

The superintendency is a unique and complex leadership experience. Walking into one's first superintendent experience is both excitina, intimidating and very rewarding. The success of the superintendent is directly related to his/her ability to multi-task and work with the Board of Education. In this presentation, you will hear from two superintendents who have successfully finished their first year in two very different districts. One is the superintendent in a small, high performing, and high socioeconomic school district, the other is the superintendent of a large, low socioeconomic school district. You will discover that despite district demographics, the role of the superintendent requires some basic leadership and communication skills. The experiences from both of these superintendents will be beneficial to first year superintendents as they begin to navigate the complexities of managing a school district.

When and Where:

Thursday, September 29, 2016 - 12:30 - 1:30 p.m. B2 (lower level) - Prairie Capital Convention Center

Moderator:

Dr. Gwynne Kell, Superintendent of Winfield #34

Presenters:

Dr. David Negron, Superintendent of Maywood-Melrose Pk-Broadview #89 and Dr. David Palzet, Superintendent of Pleasantdale #107

12:30 – 1:30 p.m. **EdCamp**



This year at the conference we're hosting an "unconference" session as well, EdCamp #IASA16 will be the inaugural EdCamp style session!

What's an EdCamp? It's another way to engage in professional learning, the presenters are the participants, the topics are selected by the participants! We'll have some experienced EdCampers on hand to help make this experience interesting and engaging.

When and Where:

Thursday, September 29, 2016 - 12:30 - 1:30 p.m. B4 (lower level) - Prairie Capital Convention Center

Facilitators:

Dr. Greg Goins, Superintendent of West Frankfort #168; Dr. Michael Lubelfeld, Superintendent of Deerfield #109; and Dr. Nick Polyak, Superintendent of Leyden Comm HS #212

Download the IASA App







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View conference information

12:30 - 1:30 p.m.

Knowledge Exchange Theater

Main Hall - Prairie Capital Convention Center

Keep Calm and STEM On

Participants will be exposed to careers requiring STEM skills and the data about the growth in these jobs. Learn about the ways K-12 educators can begin to use STEM strategies and digital resources in their classrooms to grow the capacity of their students.

Moderator:

Dr. Sheila Harrison-Williams, Superintendent of Hazel Crest #152-5

Presenter:

Dr. Cindy Moss, Director of Global STEM Initiatives for Discovery Education

12:30 - 1:30 p.m. Breakout Sessions

Sponsored by: NaviGate Prepared

Senate Bill 100 and Restorative Justice Practices: From Punishment to Support

This presentation will focus the audience's attention on student discipline practices and how they directly affect student achievement. Emphasis will be placed on considering practical restorative justice strategies and other behavior modification practices that may help reduce the number of student out-of-school suspensions.

When and Where:

Thursday, September 29, 2016 - 12:30 - 1:30 p.m. B6 (lower level) - Prairie Capital Convention Center

Moderator:

Michael S. Sutton, Superintendent of Highland Comm #5

Presenter:

LaKeisha Young, Instructional Support Specialist for the Illinois Center for School Improvement

Creating a Culture of Achievement Starting with a Culture of "Showing Up"

Attendance is fundamental to student success. and innovation required Leadership are improvement. This session examines strategies implemented at Barrington #220 to create a culture of "showing up" where learning time improves and parent interaction increases without straining district resources. To initiate this catalyst for change, their leaders used attendance data to create and manage a positive culture that facilitates parent engagement, promotes collaboration and acknowledges the efforts of those involved. Attendees will come away with a better understanding of what's required to successfully enhance school culture, connect with parents and encourage the lifelong habits of showing up.

When and Where:

Thursday, September 29, 2016 - 12:30 - 1:30 p.m. B9 (lower level) - Prairie Capital Convention Center

Moderator:

Cathie Pezanoski, Superintendent of Elwood #203

Presenters:

Dr. Brian Harris, Superintendent of Barrington #220 and Jerry Wooden, Executive Vice President of School Innovations and Achievement

Communication, Feedback and Coaching Skills for Superintendents

Teacher and principal evaluation requirements have prompted a review for the skill sets of superintendents and principals in order to be effective evaluators. Basic principles of performance management likely to enhance the evaluation process are addressed. This presentation examines fundamental elements of communication when giving feedback face-to-face to staff members to enhance the effectiveness of the feedback. Performance coaching is addressed and is defined as providing a staff member with specifics regarding how to improve performance so that in the future it meets expectations. Developmental coaching (career oriented) is also reviewed.

When and Where:

Thursday, September 29, 2016 - 12:30 - 1:30 p.m. B7 (lower level) - Prairie Capital Convention Center

Moderator:

Dr. Kevin O'Mara, Superintendent of Argo Comm #217

Presenters:

Dr. David E. Bartz, Professor Emeritus of Eastern Illinois University; Dr. Crystal Johnson, Superintendent of Rossville-Alvin #7; and Matthew Stines, Superintendent of Grant Comm #110

What's Eating You? Optimizing Teacher Performance through Stress & Recovery Awareness

Educator stress levels are consistently increasing in the U.S. and it is well-known that stress can negatively impact performance, especially with ineffective coping behaviors. Join Dr. Thieman to learn about her groundbreaking research on stress in high stress professions, like education. She will share information on how stress impacts the educational environment and provide information needed to complete a needs assessment related to stress and recovery of educators. Participants will also learn how to determine if stress is impacting their own performance in addition to strategies to reduce its impact.

When and Where:

Thursday, September 29, 2016 - 12:30 - 1:30 p.m. B10 (lower level) - Prairie Capital Convention Center

Moderator:

Dr. Timothy Kilrea, Superintendent of Lyons Twp #204

Presenter:

Dr. Erica Thieman, Assistant Professor of the University of Illinois, Urbana-Champaign

The State of Dual Credit

In June of 2015, The Higher Learning Commission revised rules to Dual Credit Faculty Requirements to assure academic quality by requiring institutions to demonstrate that faculty members who deliver college-level content are appropriately qualified to do so. In Illinois, secondary and postsecondary educational institutions have a long history of working together to develop and deliver dual credit courses that benefit students. The benefits to high school students who participate in dual credit courses have proven to be numerous. In order to ensure that Illinois educational institutions continue to provide the opportunity for high school students to earn college credit while still in high school, high school and college administrators will have to ensure that all high school instructors have the same qualifications that an on-campus college faculty member teaching that course would have. In this session, the Illinois Board of Higher Education and the Illinois Community College Board will provide insight into the new faculty qualification requirements and provide updates on the current strategies in place to assure that all high school instructors teaching dual credit meet these requirements so that high school students in Illinois continue to have the opportunity to earn college credit while still in high school.

When and Where:

Thursday, September 29, 2016 - 12:30 - 1:30 p.m. B1 (lower level) - Prairie Capital Convention Center

Moderator:

Dr. Scott Doerr, Superintendent of Nokomis Comm #22

Presenters:

Dr. Ashley Becker, Senior Director for Academic Affairs with the Illinois College Board; Gretchen Lohman, Associate Director for Academic Affairs with the Illinois Board of Higher Education; Whitney Thompson, Associate Director for Career and Technical Education with the Illinois College Board; and Amanda Winters, Assistant Director for Academic Affairs with the Illinois Board of Higher Education

1:45 - 2:45 p.m.

Third General Session

B11BCD (lower level) - Prairie Capital Convention Center

Presiding and Opening Remarks

Derek Hutchins, IASA President and Superintendent of Crab Orchard #3

Keynote Speaker



Third General
Session
1:45 – 2:45 p.m.
B11BCD (lower level) - Prairie
Capital Convention Center

Byron V. GarrettAuthor of *The ABC's of Life and There's Greatness on the Inside*

Transforming Education Through Understanding Our Changing Demographics

The nuclear family has been destroyed. The agrarian calendar continues to dominate the K-12 education arena. The proliferation of social networking and technology continues to push education to the limits. In this thought provoking session, participants will embark on a journey to understand how societal changes are transforming education. While many talk about unions, teacher contracts, and the common core, a culture of demand driven consumers (parents and students) has arrived. From the Real Housewives of Atlanta to Xbox Kinect to Facebook, the landscape has changed requiring educators to not only understand but embrace these changing demographics in order to foster student success.

Book signing: Byron will have his books, There's Greatness on the Inside and The ABC's of Life for Kids, available for purchase following the General Session.

3 - 4 p.m.

Breakout Sessions

Sponsored by: NaviGate Prepared

Virtual Snow Days in Illinois

Starting in January 2016, Leyden Comm HS #212, Community #94 and Gurnee #56, were selected to take part in a 3-year E-Learning Days Pilot. This session will allow these three superintendents to explain how E-Learning Days are allowing students to move forward in their curricula, even when the weather closes school buildings.

When and Where:

Thursday, September 29, 2016 - 3 - 4 p.m. B6 (lower level) - Prairie Capital Convention Center

Moderator:

Barbara Thompson, Superintendent of Fisher #1

Presenters:

Dr. Doug Domeracki, Superintendent of Community #94; Dr. John Hutton, Superintendent of Gurnee #56; and Dr. Nick Polyak, Superintendent of Leyden Comm HS #212

Making the Case for Technology in Rural Schools

From a remote rural K-8 district of 115 students and 72 square miles of high poverty (74% low income), New Holland-Middletown #88's story begins four years ago with no student software OR hardware to an innovative district utilizing Apple, Google, and Microsoft in a 1:1 setting.What changed? Attend this session to learn more.

When and Where:

Thursday, September 29, 2016 - 3 - 4 p.m. B9 (lower level) - Prairie Capital Convention Center

Moderator:

Dr. Steven Isoye, Superintendent of Niles Twp Comm HS #219

Presenter:

Todd Dugan, Superintendent of New Holland-Middletown #88

Redefining District ROI: Return on Value as the New Benchmark

An insightful, new subject and formula that redefines ROI for school districts. It's time for schools to look beyond the financial when it comes to investing in data management systems. Measuring non-fiscal returns can reveal a clearer value of the investment.

Return on Value is the new benchmark in:

- Student achievement
- District wide knowledge
- Community engagement

This benchmark can turn any district into a K-12 Success Ecosystem where everyone is engaged, all stakeholders are at the table, and goals are aligned. This subject shows the value of enhancing information and communication for students, parents, teachers, administrators, schools boards and the community by revealing a new formula for ROI.

When and Where:

Thursday, September 29, 2016 - 3 - 4 p.m. B10 (lower level) - Prairie Capital Convention Center

Moderator:

Dr. Terri VandeWiele, Superintendent of Silvis #34

Presenters:

Adam Eberle, Chief Commercial Officer at SunGard K-12 and Stan Gorbatkin, Assistant Superintendent/ Technology Services for Indian Prairie #204

2016 – A Year of Disruptive Transition for Energy Prices

Gather relevant and useful information to take care of your district's energy purchasing now before you finalize your budgets for 2017-18 and beyond.

When and Where:

Thursday, September 29, 2016 - 3 - 4 p.m. B2 (lower level) - Prairie Capital Convention Center

Moderator:

Dr. Kristen Kendrick-Weikle, Superintendent of Warrensburg-Latham Unit #11

Presenters:

Dr. David Hill, Associate Superintendent of Community Consolidated #93; Glen Grimm, New Business Development Manager with Constellation Energy Gas/Illinois Energy Consortium; and Dr. David Thieman, Senior Business Development Executive with NextEra Energy Services Electric/Illinois Energy Consortium

Putting the Sizzle in STEM

In this session, participants will be immersed as STEM learners and will be doing hands-on inquiry, cyber investigation, collaboration, communication and critical thinking. They will leave knowing how to describe STEM learning as Students and Teachers Energizing Minds.

When and Where:

Thursday, September 29, 2016 - 3 - 4 p.m. B4 (lower level) - Prairie Capital Convention Center

Moderator:

Dr. Darryl Taylor, Superintendent of Lincoln Elem #156

Presenter:

Dr. Cindy Moss, Director of Global STEM Initiatives for Discovery Education

Work - Life Balance

The superintendency can be a very stressful position. This interactive session is designed for participants to examine how they are spending each hour of the week. Concepts from author Greg McKeown and his book *Essentialism* will be examined. Participants will be asked to design an action plan on how they can achieve Work – Life Balance.

When and Where:

Thursday, September 29, 2016 - 3 - 4 p.m. B7 (lower level) - Prairie Capital Convention Center

Moderator:

Dr. Sonya Whitaker, Superintendent of Harvey #152

Presenter:

Dr. Richard J. Voltz, IASA Associate Director of Professional Development

Safety Planning & Preparation Best Practices

Learn about the latest methods, techniques and procedures designed to help keep staff and students safe during an emergency. See how technology can be used to empower your staff and first responders with real-time safety information. Take away ideas and solutions to help eliminate the complexities of safety plan creation while ensuring your procedures are best-in-class.

When and Where:

Thursday, September 29, 2016 - 3 - 4 p.m. B1 (lower level) - Prairie Capital Convention Center

Moderator:

Kim Schilson, Superintendent of Illini West HS #307

Presenters:

Josh Quick, Superintendent of Robinson CUSD #2 and Daniel Ifft, Account Manager with NaviGate Prepared

4 - 5 p.m.

High School District Organization Meeting (HSDO)

B3 (lower level) - Prairie Capital Convention Center

4:30 - 6 p.m.

IASA School for Advanced Leadership Alumni Reception

Governor Yates (second floor) - President Abraham Lincoln Hotel Sponsored by: Single Path, LLC

4:30 - 6 p.m. (continued)

Association of Illinois Rural and Small Schools Meeting (AIRSS)

B8 (lower level) - Prairie Capital Convention Center

5 - 7 p.m.

Southern Illinois University Reception

Lincoln Room (lobby level) - President Abraham Lincoln Hotel

6 p.m.

Hospitality Suites Open

9 - 11 p.m.

President's Reception

Presidential Ballroom C/D (lobby level) - President Abraham Lincoln Hotel



Who says you can't mix business with pleasure?

Join IASA President Derek Hutchins and your colleagues for an after-hours get together. This event will give you another opportunity to reconnect with your colleagues from around the state as well as visit with old friends.

Entertainment: Howl 2 Go Dueling Pianos, by Howl at the Moon

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7 - 11:30 a.m. Registration Open

Lower Level (outside of B11) - Prairie Capital Convention Center

Conference materials (program, name badge and meal tickets) may be picked up at the IASA Registration Desk on the lower level of the Prairie Capital Convention Center.

Free Wi-Fi is available throughout the Prairie Capital Convention Center. You can connect to the wireless network using the password IASA2016. Conference hashtag: #IASA16

7:30 - 8:30 a.m. Fellowship Breakfast (coffee and rolls)

B2 - Prairie Capital Convention Center

You are welcome to join us for the second annual faith-based Fellowship Continental Breakfast hosted personally by interested superintendents from around the state. The goal of our gathering is to deepen relationships, encourage reflection, and to enjoy a time of encouragement and support with colleagues. This year former NFL player and current Fellowship of Christian Athletes (FCA) spokesperson Steve Fitzhugh will deliver a brief message. The Fellowship Breakfast is open to all conference attendees.

8:30 - 9:30 a.m. Breakout Sessions

Sponsored by: NaviGate Prepared

The Write Life – Harnessing the Power of the Written Word

Have you ever wanted to write a book? School superintendents are treasure troves of experience, inspiration, and knowledge; yet few of us share our wisdom beyond a small circle of colleagues. Sharing your expertise through the written word is a powerful way to develop and build a legacy, and improve the world around you – one leader at a time. We will explore habits designed to take you from wanting to write a book one day – to writing pieces of your story every day. The journey from finishing a manuscript to seeking a publisher will also be addressed.

When and Where:

Friday, September 30, 2016 - 8:30 - 9:30 a.m. B10 (lower level) - Prairie Capital Convention Center

Moderator:

Erik Estill, Superintendent of Rome Comm #2

Presenter:

Dr. Catherine M. Finger, Superintendent of Grayslake Comm #127

Illinois Transition to the SAT – Key Updates and Information

The Illinois State Board of Education (ISBE), in particular with The College Board will provide the SAT as the college entrance exam to all 11th graders in spring 2017. Participants will be provided with an overview of the SAT Suite of Assessments, additional benefits available to educators and students, and resources to help administrators, counselors and teachers prepare for the SAT.

When and Where:

Friday, September 30, 2016 - 8:30 - 9:30 a.m. B6 (lower level) - Prairie Capital Convention Center

Moderator:

Stephen Murphy, Superintendent of Carbondale Comm #165

Presenter:

Hoor Bhanpuri, Executive Director of The College Board

Property Tax Freeze Update – How will it impact my district?

Tax caps, the Property Tax Freeze and Related Considerations. Come learn the latest on how the property tax freeze will affect your district. Discover how the freeze will affect both districts currently under PTELL and those which have not previously been capped. Learn possible strategies for dealing with this new legislation.

When and Where:

Friday, September 30, 2016 - 8:30 - 9:30 a.m. B4 (lower level) - Prairie Capital Convention Center

Moderator:

Dr. Judith Hackett, Superintendent of the Northwest Suburban Special Education Organization

Presenters:

Jennifer Filyaw, Superintendent of Wesclin #3; Kyle Harding, Partner at Chapman and Cutler LLP; and Kevin Heid, Managing Director at Stifel

The Next Steps for Strategic Planning in Light of the ACA

Many employers are understandably overwhelmed by the magnitude and dynamic nature of the evolving ACA. This presentation focuses on the provisions that create responsibilities for employers and strategies for employers to prepare for them. We will summarize each provision, break down the requirements and help participants create their own action plans. We will also answer frequently asked questions, provide tips for compliance, and identify resources for those who want additional information.

When and Where:

Friday, September 30, 2016 - 8:30 - 9:30 a.m. B1 (lower level) - Prairie Capital Convention Center

Moderator:

Victoria Tabbert, Superintendent of Queen Bee #16

Presenters:

Kaitlin Economon, School Benefits Specialist with American Fidelity; Monica Schermier, Health Care Reform Consultant with American Fidelity; and Jeff Fetcho, Superintendent of Hamilton County #10

The Impact of Poverty on Academic Achievement

New research is revealing that poverty and stress not only affect the cognitive skills of young children but actually result in significant differences in brain maturation – especially in areas important for language and reading. Because of this, many students often experience a 'double jeopardy' of poverty and learning issues. It is important for educators to understand not only how poverty and stress impact the brain but also what foundational skills are essential for helping students process and retain what is taught in the classroom.

When and Where:

Friday, September 30, 2016 - 8:30 - 9:30 a.m. B7 (lower level) - Prairie Capital Convention Center

Moderator:

Ronald Jacobs, Superintendent of Riverdale CU #100

Presenter:

Dr. Martha S. Burns, Joint Appointment Professor at Northwestern University

Strength in Numbers: Strong Parent Involvement Increases Academic Achievement

This presentation will review and examine the importance of parent involvement and the positive effects on student performance and academic achievement in the classroom. It will further examine how parent involvement promotes academic achievement through effective evidence-based models, strategies and resources. This session will further highlight the Illinois State Board of Education's Family Engagement Framework Guide, which references research and best practices that can be incorporated into a district's continuous improvement plan.

When and Where:

Friday, September 30, 2016 - 8:30 - 9:30 a.m. B9 (lower level) - Prairie Capital Convention Center

Moderator:

Dr. Roger Alvey, Superintendent of Illini Bluffs Unit #327

Presenter:

Tracy M. Snell, Instructional Support Specialist with the Illinois Center for School Improvement

8:30 - 9:30 a.m. IASA Past Presidents Meeting

VIP Room (lower level) - Prairie Capital Convention Center Hosted by: Derek Hutchins, IASA President (See pages 94 - 95 for a list of IASA Past Presidents)

9:30 - 11:45 a.m.

Closing General Session Brunch* and IASA Annual Meeting

B11BCD (lower level) - Prairie Capital Convention Center

*Brunch will be served as part of the Closing General Session. A ticket is required.

Meal sponsored by: Blackboard and SunGard K-12 General Session sponsored by: Kings Financial Consulting, Inc.

Presiding and Opening Remarks

Derek Hutchins, IASA President and Superintendent of Crab Orchard #3 Thoughts on the Presidency

- Introduction of the 2016-17 IASA Officers and Board of Directors
- Recognition of Dr. Jane L. Westerhold, IASA Immediate Past President
- Recognition of IASA Past Presidents (See pages 94 - 95 for a list of IASA Past Presidents)
- Annual Business Meeting and State of the Association Report
 - Parliamentarian: Dr. Jason D. Henry, Superintendent of Sesser-Valier Comm #196
 - Dr. Sheila Harrison-Williams, Treasurer IASA Board of Directors
 - Dr. Brent Clark, IASA Executive Director

Keynote Speaker



Closing General Session Brunch and IASA Annual Meeting 9:30 – 11:45 p.m. B11BCD (lower level) - Prairie Capital Convention Center Sponsored by: Kings Financial Consulting, Inc.

Josh Sundquist

Paralympian, motivational speaker and best-selling author of *Just Don't Fall*

The Difference You Make in a Day

Educators work incredibly hard to help students turn into adults, but they don't often get to see the results – that is, what those young people go on to do or accomplish. Josh tells stories about the administrators, teachers, and coaches who guided him on his journey as an athlete and a human being, who helped shape him into the person who will be standing onstage at the 2016 IASA Annual Conference. This glimpse into Josh's life serves as an example of what their current students might do or become in the future because of the difference they can make day in and day out.

11:45 a.m Adjournment

Thanks for celebrating our 52nd Annual Conference! We hope you enjoyed the conference!

THANK YOU

To our 2016 Conference Exhibitors.

We appreciate your support of IASA and its members.

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Events in the Exhibit Hall

Main Hall, Prairie Capital Convention Center

The IASA Exhibit Hall is filled with services and products to enhance your operations in nearly all directions. Stop by and check out the abundant resources available to you.

Wednesday, September 28 6 - 7:30 p.m

- IASA Welcoming Reception
- Exhibit Hall Open
- · Social Media Lounge Open

Thursday, September 29 7 – 9 a.m

Continental Breakfast

7 a.m. - 3 p.m

- Exhibit Hall Open
- · Social Media Lounge Open
- Coffee Breaks

11 a.m. - 12:30 p.m

Lunch

11:15 a.m. - 12:15 p.m.

Knowledge Exchange Theater

Transformation Train: Are you on track to transform your district?

Presented by Google for Education

12:30 - 1:30 p.m

Knowledge Exchange Theater

Keep Calm and STEM On
Presented by Discovery Education

ACCELERATE LEARNING

Booth: 516

Marla Bormann, Acct. Mgr.

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John Blondell, Unit Pres.

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East St. Louis, IL 62201

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execdir@airssedu.org

The Association of Illinois Rural and Small Schools was organized to present unified efforts and promote educational excellence in rural and small schools.

AXA ADVISORS, LLC

Booth: 409

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psheahan@mesirowfinancial.com

The MSEBP is a group health insurance program for K-12 Illinois school districts located in Cook, DuPage, Kendall, Lake, McHenry and Will County. This program can provide school districts an alternative to the high cost of group health insurance. The MSEBP is sponsored by IASA/IASB/IASBO and the employee benefits broker is Alliant/Mesirow Insurance Services. *IASA School Service Member and IASA Platinum Level Corporate Partner*

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