

Evidence Based Elements:

Core FTE

1a	Core Teachers K-3 (Low Income)	Class Size	15				
1b	Core Teachers K-3	Class Size	20				
2a	Core Teachers 4-12 (Low Income)	Class Size	20				
2b	Core Teachers 4-12	Class Size	25				
3	Specialist Teachers	K-5 % of Core	20%	6-8 %	20%	9-12 %	33%
4	Instructional Facilitators	K-5	200	6-8	200	9-12	200
5	Core Intervention Teachers	K-5	450	6-8	450	9-12	600
6	Substitutes	9 Days/FTE	33.33% of average teacher or sp ed aide salary				
7a	Core Guidance	K-5	450	6-8	250	9-12	250
7b	Nurse	K-5	750	6-8	750	9-12	750
8	Supervisory Aides	K-5	225	6-8	225	9-12	200
9a	Librarian	K-5	450	6-8	450	9-12	600
9b	Library Aide/Media Tech	K-5	300	6-8	300	9-12	300
10a	Principal	K-5	450	6-8	450	9-12	600
10b	Asst Principal	K-5	450	6-8	450	9-12	600
11	School Site Staff	K-5	225	6-8	225	9-12	200

Per Student

12	Gifted	\$ per Student	\$40				no CWI
13	Professional Development	\$ per Student	\$125				no CWI
14	Instructional Materials	\$ per Student	\$190				no CWI
15	Assessment	\$ per Student	\$25				no CWI
16	Computer Technology	\$ per Student	\$285.50	+ \$285.50 by grant for Tier 1 & 2			no CWI
17	Student Activities	K-5	\$100	6-8	\$200	9-12	\$675

Central Services

18	Maintenance and Oper	\$ per Student	\$1,038				Salary = \$352.92
19	Central Offices	\$ per Student	\$742				Salary = \$368.48
20	Employee Benefits	30% of Salary	30%	Norm Cost	\$ -		Tier 3 for all districts

Diverse Learners

21	Intervention (Poverty/EL)	Per DHS	125	Per EL	125		
22	Pupil Support (Poverty/EL)	Per DHS	125	Per EL	125		
23	Extended Day (Poverty/EL)	Per DHS	120	Per EL	120		
24	Summer Sch (Poverty/EL)	Per DHS	120	Per EL	120		
25	English Learners (EL)			Per EL	100		
26a	Special Ed Teachers	K-5	141	6-8	141	9-12	141
26b	Psychologist	K-5	1000	6-8	1000	9-12	1000
26c	Special Ed Aides	K-5	141	6-8	141	9-12	141